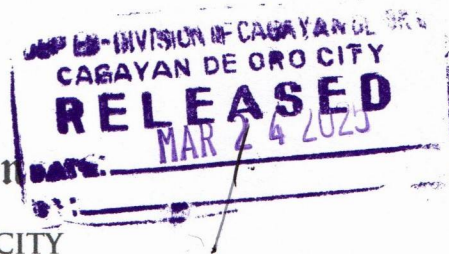




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

24 March 2025

DIVISION MEMORANDUM
No. 281 s.2025

SUBMISSION OF NEW IPCRF TEMPLATE FOR LSB PERSONNEL DETAILED IN
DEPED DIVISION OF CAGAYAN DE ORO CITY

TO: Assistant Schools Division Superintendent
All Elementary and Secondary Public School Heads and Principals
All LSB Personnel
This Division

1. In compliance with the Human Resource and Management Department's (HRMD) directive for PRIME-HRM Level 2, all LSB personnel, this Division, are reminded of the submission of the new Individual Performance Commitment and Review Form (IPCRF).
2. School heads shall be responsible in the supervision of their respective non-teaching personnel under Local School Board as to the review and evaluation of the filing and timely submission of the IPCRF, thus, verifying that entries are appropriate, attachment/s are complete and use of proper form.
3. Attached is the list of LSB personnel detailed in DepEd Division of Cagayan de Oro City.
4. Deadline of submission shall be on **March 26, 2025**.
5. For any clarifications regarding IPCRF process, please contact Ms. Jennie Lyn B. Tadena, ADAS III, LSB, thru mobile number – 0926 256 1886 or email to cagdeoro.lsb@gmail.com.



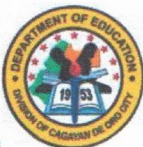
Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdco.net/>

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6. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
7. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As Stated
Reference: n/a
To be indicated in the Perpetual Index
under the following subjects:
IPCRF
DM003-OSDS-AVT / SUBMISSION IPCRF LSB
MARCH 24, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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LSB PERSONNEL DETAILED IN DEPED-CDO			
	Name	Designation	Detailed
1	ABING, Aquillo S	Watchman I	PN Roa Sr NHS
2	ACAIN, Arny Z	Watchman II	Kiam-is ES
3	ALCANTARA, Larry Loreto B	Watchman I	Fr William Masterson ES
4	ALLEGADO, Flaviano Jr V	Watchman I	Macabalan ES
5	ALFANTE, FEDERICO B.	Watchman I	Dunggoan IS
6	AMPARADO, Proceso B	Watchman I	West CS
7	AVANCEÑA, Melchi O	Watchman I	Consolacion ES
8	BACOL, Benedicto J	Watchman I	Tablon ES
9	BANNISTER, Phillip B	Watchman I	Pagatpat NHS
10	BAPLOR, Ellen P	Watchman I	Macabalan ES
11	BONAYOG, Emar P	Watchman I	Bonbon NHS
12	BUGSAHAN, Mar John H	Watchman I	Pisag-an NHS
13	BUHAWE, Raymundo M	Watchman I	West CS
14	CABARING, Alvis L	Sec Guard II	Tignapoloan NHS
15	CABO, Clarito V	Watchman I	Gusa ES
16	CADUSALES, Jacel Jane A	Nurse II	Division Office
17	CANDARE, Abner V	Sec Guard II	Consolacion ES
18	CANOOG, Niño A	Watchman I	Agusan ES
19	CASIÑO, Anthony Z	Watchman I	Suntingon ES
20	CORDOVEZ, John Paul R	Watchman I	Macanhan ES
21	DAAYATA, Joseph B	Watchman I	City Central School
22	DALIGDIG, Dante A	Watchman I	Puerto ES
23	DE LA ROSA, Joanne A	Admin Aide I	Division Office
24	DELA PEÑA, Jovanie L	Watchman I	Macasandig NHS
25	DELA PEÑA, Julius L	Watchman I	Macasandig ES
26	EDADES, Raquel B	Watchman I	Bayanga ES
27	ENG, Artemio B	Watchman I	Bayanga ES
28	ESPINOSA, Luzvilla A	Dental Aide	Division Office
29	EURESE, Butch P.	Admin Aide I	Cugman ES
30	GABURNO, Rey G	Admin Aide I	Balulang ES
31	GARCIA, Analyn A	Dental Aide	Division Office
32	GONZALES, Rica M	Admin Aide I	City Central School
33	HABLA, Elmer D	Watchman I	Iba ES
34	JARAULA, Andy D	Sec Guard II	South CS
35	JARAULA, Ruin H	Sec Guard II	Indahag ES
36	KIUNISALA, Edson A	Watchman I	Kauswagan CS
37	LACTAO, Ralph A	Watchman II	Camaman-an NHS
38	LAÑAS, Viosa Marie Y	Admin Aide III	West CS
39	LANGOYAN, Rolando M	Watchman I	Dansolihon ES
40	LAWA, Enecito A	Admin Aide I	Pigsag-an ES
41	LEGASPI, Adonis P	Watchman I	Bulua NHS
42	LLAMIS, Gennie M	Watchman I	Bongbongon ES
43	LOGRONIO, Lilibeth L	Admin Aide I	Division Office
44	LOLOY, Richard L	Watchman I	Upper Tignapoloan ES

45	MALBAROSA, Elmer J	Watchman I	Camaman-an NHS
46	MANALO, Raymond G	Watchman I	Puerto ES
47	MICABALO, Gemma M	Admin aide III	Macanhan ES
48	NAGUITA, Sergio Jr G	Watchman I	Tablon ES
49	NANGCAS, Susan S	Admin Aide I	Kauswagan CS
50	OBSIOMA, Michael J	Watchman I	Suntingon ES - Annex
51	OMANDAC, Randy C	Watchman I	East CS
52	OPORTO, Wilfredo D	Watchman I	Tagpangi ES
53	PEROCHO, Juliet S	Admin Aide I	Bulua NHS
54	PIMENTEL, Andrew O	Watchman I	Gusa ES
55	PREL, Desiderio A	Watchman I	F.S. Catanico ES
56	QUIJADA, Oscar A	Watchman I	Camaman-an ES
57	QUIJADA, Reynaldo O	Watchman I	Macanhan ES
58	RABANES, Jayson A	Admin Aide III	Division Office
59	RAMONAL, Eric L	Watchman I	Bayabas ES
60	ROA, Raul P	Watchman I	CDONHS-SHS
61	ROA, Ruben O	Watchman I	Consolacion NHS
62	ROLLO, Albert P	Watchman I	Taglimao ES
63	ROSALES, James M	Watchman II	Bugo CS
64	RUGAY, Rene L	Watchman I	Bulua CS
65	SALVACION, Galo P	Watchman I	PN Roa Sr ES
66	SAMBAAN, Roy O	Watchman I	Bonbon ES
67	SANTUA, Eldie F	Admin Aide I	Canitoan NHS
68	SERINO, Eddie J	Watchman I	Gusa ES
69	TEJOR, Bernaldo V	Watchman I	Lumbia CS
70	TUMIMBO, Nelita D	Admin Aide I	Macabalan ES
71	TUN-ANAN, Robert M	Watchman I	Besigan NHS
72	VALDEHUESA, Aguida R	Admin Aide I	CDONHS-JHS
73	YANA, Jewliver B	Security Guard I	Bugo CS